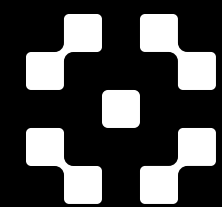


DECARBONIZATION STRATEGY: EIGHT FOR EARTH

With a profound awareness of the crucial role companies play in reducing the global carbon footprint, SERO EMS Group is committed to taking tangible steps forward.

Comprising eight focused initiatives, we're committed to reducing our carbon footprint and actively demonstrating our dedication to positive change.



SERO EMS Group



DECARBONIZATION STRATEGY: EIGHT FOR EARTH



1 GREEN ELECTRICITY
PURCHASE



2 ELECTRICITY
CONSUMPTION
EFFECTIVENESS



3 ENVIRONMENTAL
FRIENDLY HEATING



4 CAR POLICY
FOCUSED ON LOW
CO2 FOOTPRINT



5 SUPPORT THE
ENVIRONMENTAL
PROJECTS IN OUR
LOCAL AREA



6 MOTIVATE EMPLOYEES
TO TRAVEL GREEN



7 CHALLENGE
OUR SUPPLIERS BY
ENVIRONMENTAL
TARGETS



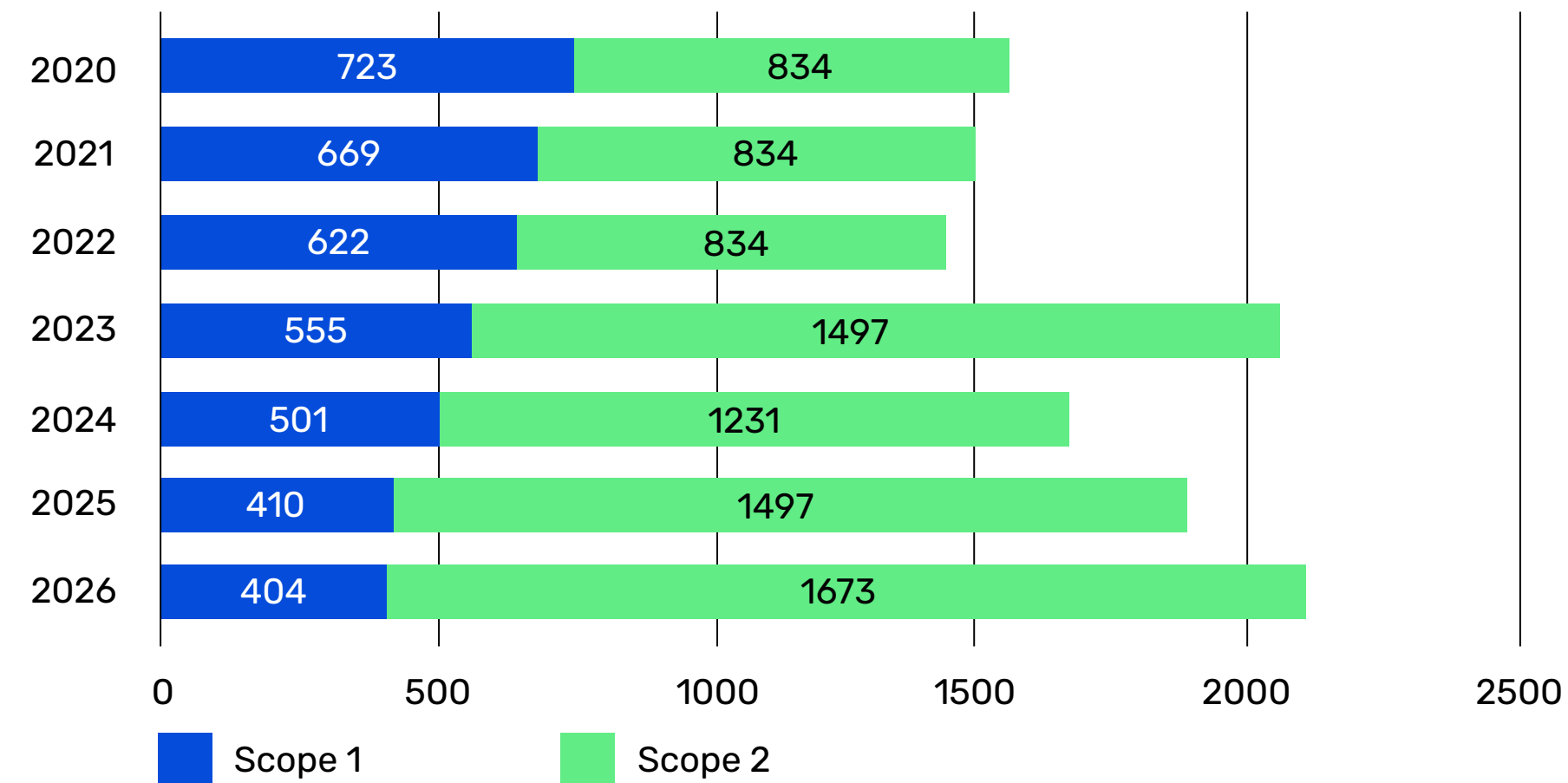
8 SEPARATE WASTE
AND REMOVE PLASTIC
BOTTLES FROM OFFICES
AND MEETING ROOMS

Focus on Scope 1 & 2 vs. Focus on Scope 3 of GHG Protocol

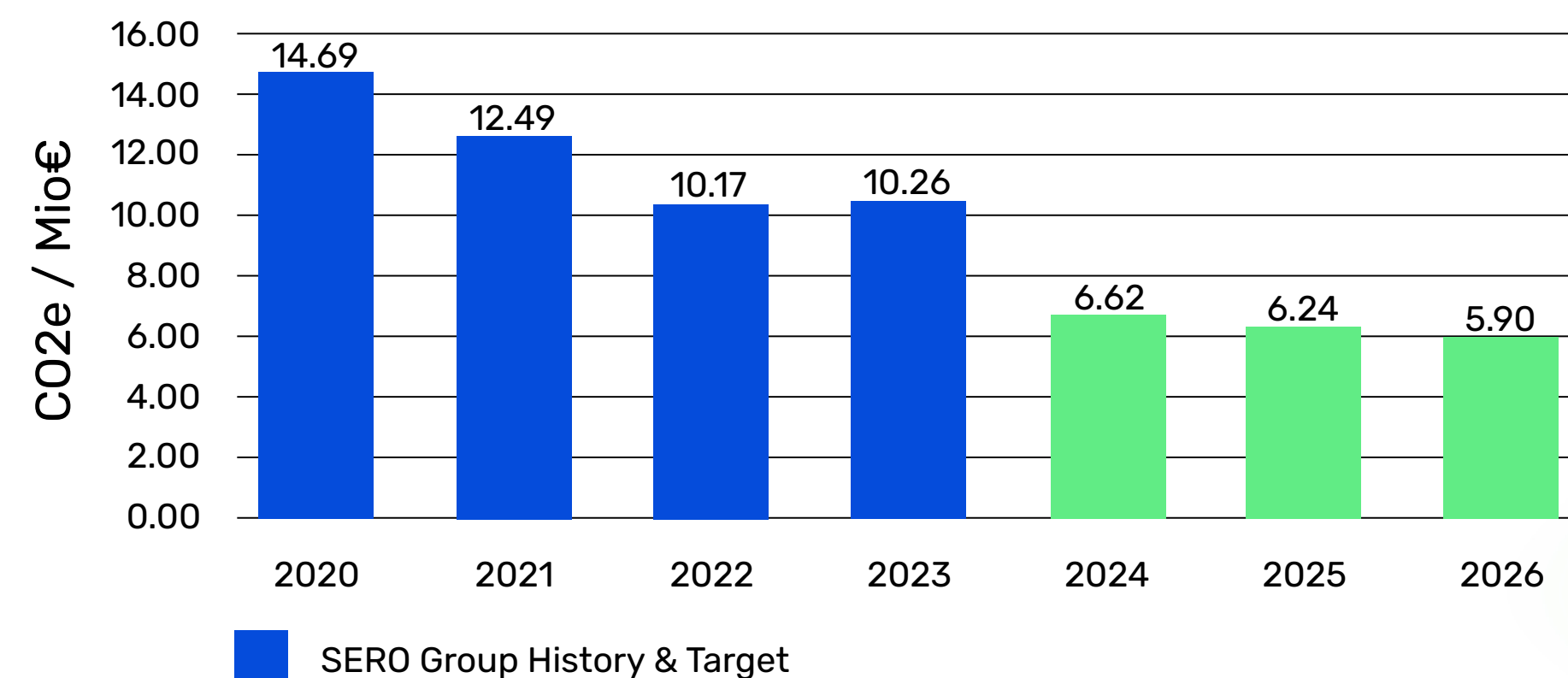
2020 – 2026 PLANNING

CARBON AUDIT PERFORMED BY **EnvTrail**

SERO EMS Group CO2e footprint [t]

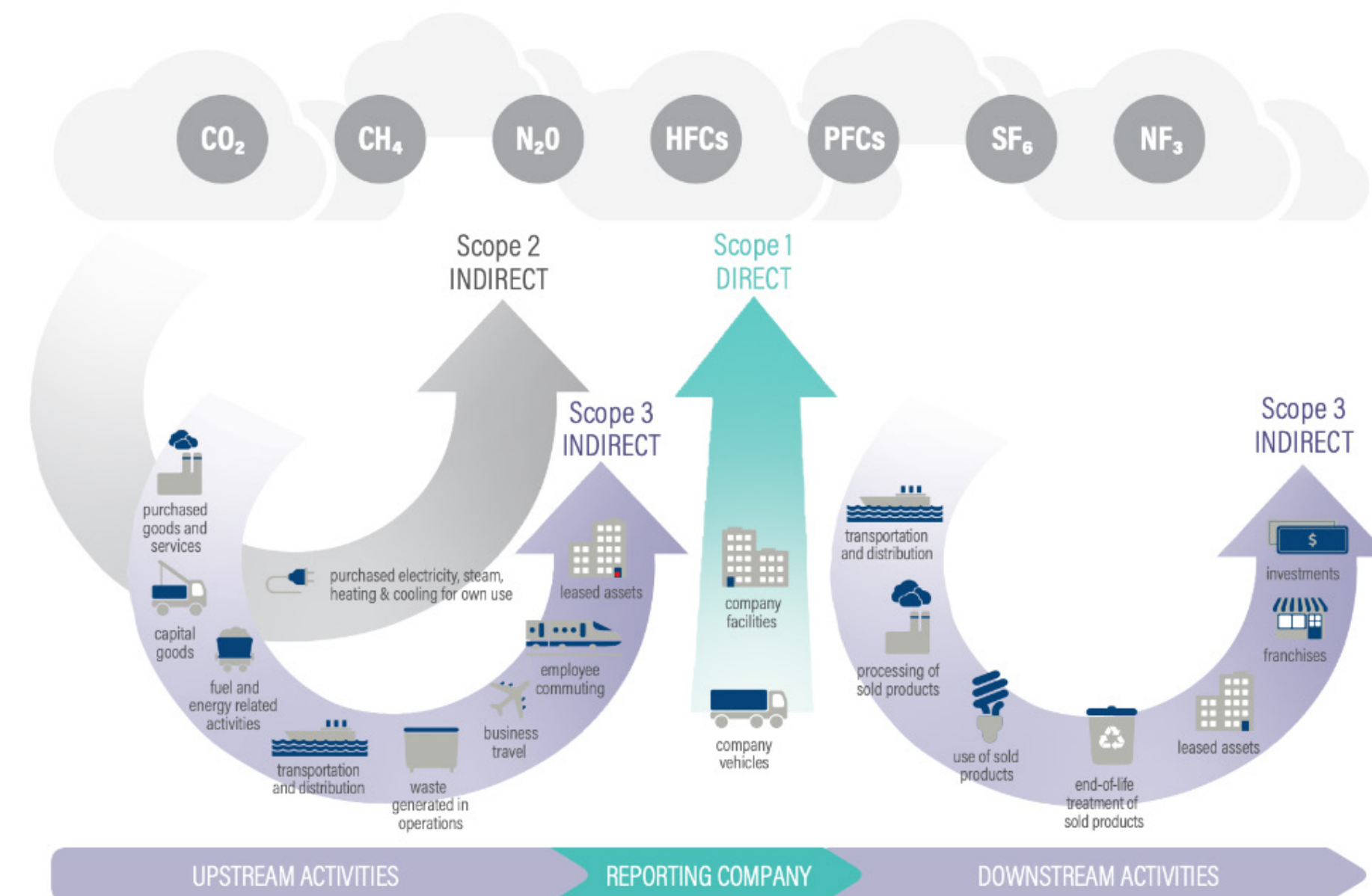


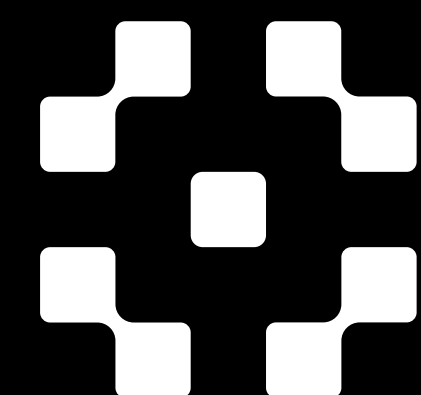
SERO EMS Group - CO2e/Mio Revenue



Greenhouse Gas Protocol (GHG Protocol) divides emissions in three categories:

- Scope 1: direct GHG emission (Gas, Heating oil, Cars, Air condition)
- Scope 2: direct GHG emission (Electricity)
- Scope 3: downstream activities (Waste, Purchased goods, Distribution, Waste,...)





SERO EMS Group

SemecS

SERO[®]

Syncron