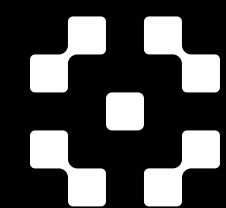


DECARBONIZATION STRATEGY: EIGHT FOR EARTH

With a profound awareness of the crucial role companies play in reducing the global carbon footprint, SERO EMS Group is committed to taking tangible steps forward.

Comprising eight focused initiatives, we're committed to reducing our carbon footprint and actively demonstrating our dedication to positive change.



SERO EMS Group



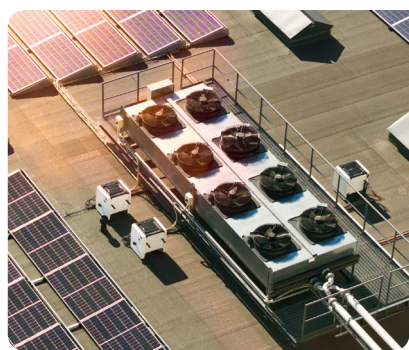
DECARBONIZATION STRATEGY: EIGHT FOR EARTH



1 GREEN
ELECTRICITY
PURCHASE



2 ELECTRICITY
CONSUMPTION
EFFECTIVENESS



3 ENVIRONMENTAL
FRIENDLY HEATING



4 CAR POLICY
FOCUSED ON LOW
CO2 FOOTPRINT



5 TO SUPPORT THE
ENVIRONMENTAL PROJECTS
IN OUR LOCAL AREA



6 TO MOTIVATE
EMPLOYEES TO
TRAVEL GREEN



7 TO CHALLENGE
OUR SUPPLIERS BY
ENVIRONMENTAL TARGETS



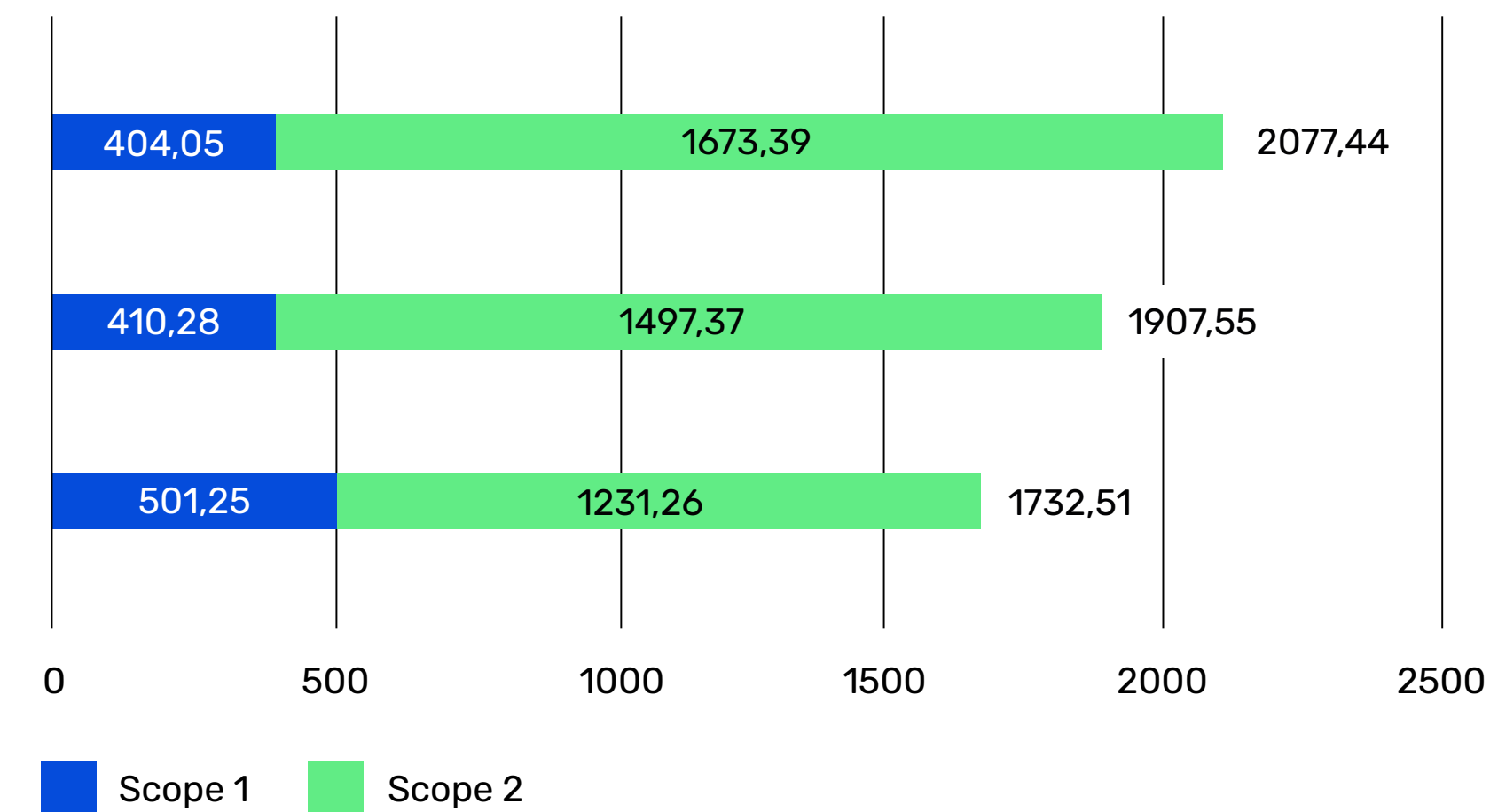
8 TO SEPARATE WASTE AND
REMOVE PLASTIC BOTTLES FROM
OFFICES AND MEETING ROOMS

Focus on Scope 1 & 2 vs. Focus on Scope 3 of GHG Protocol

2020 – 2022 CARBON AUDIT

PERFORMED BY **EnvTrail**

SERO EMS Group CO₂e footprint [t]

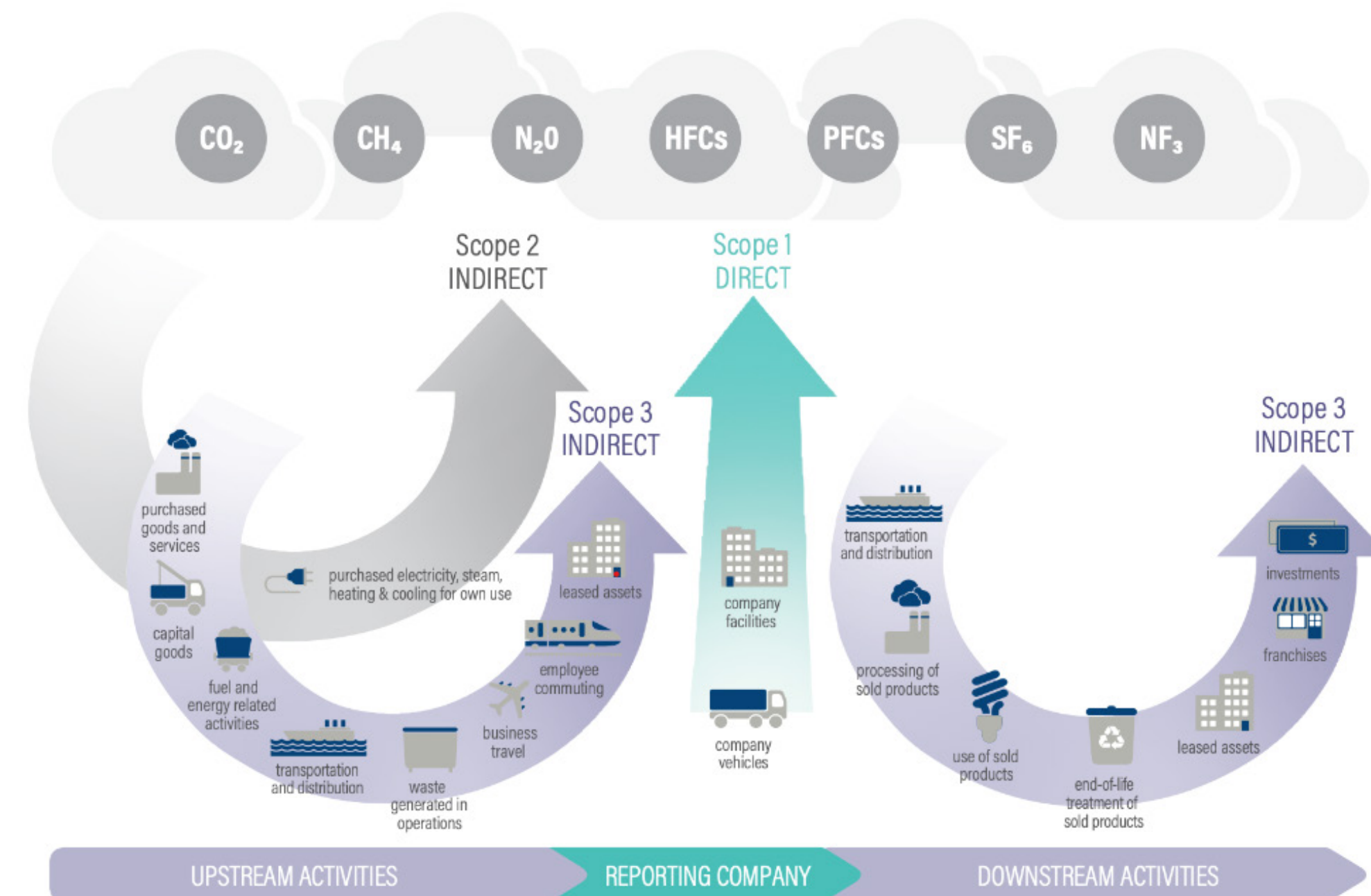


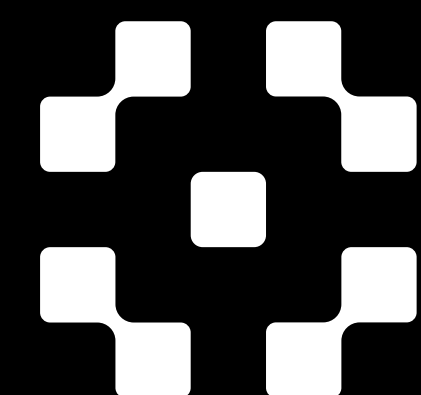
2022

TONS CO ₂ PER EMPLOYEE:	1,96
TONS CO ₂ PER MIO REVENUE:	10,17
TARGETING, TO IMPROVE:	5% YoY

Greenhouse Gas Protocol (GHG Protocol) divides emissions in three categories:

- Scope 1: direct GHG emission (Gas, Heating oil, Cars, Air condition)
- Scope 2: direct GHG emission (Electricity)
- Scope 3: downstream activities (Waste, Purchased goods, Distribution, Waste,...)





SERO EMS Group

Semeo[®] ***SERO*[®]** **Sincron**