

GHG Protocol Report Summary



The carbon footprint audit of the SERO EMS Group was performed according to the GHG Protocol, which is the most widely used standard for calculating carbon footprints worldwide. The calculation includes scope under Scope 1 (Direct GHG emissions) and Scope 2 (Indirect emissions from electricity and heat purchases). The SERO EMS Group consists of three entities. Semecs, SERO and Synchron. At the customer's request, a fourth entity, Semecs-offices, was created and counted separately to better represent the emissions from production.

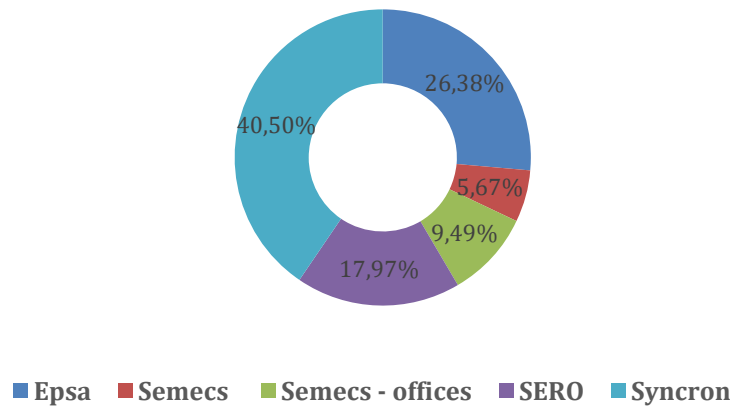
The total carbon footprint of the SERO EMS Group for 2025 is 1026t CO₂e corresponding to an annual ratio of 0,99t CO₂e/employee and 4,76t CO₂e/ million euro of turnover.

Semecs s.r.o.
Hlavná 1797/62, 952 01 Vrable
Slovakia
ID: 27566242

Borders: SERO EMS Group
Reported year: 2025
Reference Year: 2025
Calculated: 2026/02
Ref: 2025/12/31

	t CO ₂ e	%
Scope 1	451	44 %
Scope 2	575	56 %
Total	1026	100 %

Entities share of total emissions in 2025



Entity	<u>Total emissions</u> [t CO ₂ e]	<u>Emissions/FTE</u> [t CO ₂ e/FTE]	<u>Emissions/turnover</u> [t CO ₂ e/ million euro]
SEMECS	155,5	0,31	1,61
SYNCRON	416	5,46	55,3
SERO	184,38	0,66	2,42
EPSA	270	1,52	7,32
SERO EMS Group	1026	0,98	4,76