

## Conflict Minerals Policy Statement

SERO EMS Group is committed to responsible business conduct and supports international efforts to prevent the use of minerals that directly or indirectly finance armed conflict or contribute to serious human rights abuses.

This policy is aligned with applicable regulatory frameworks and internationally recognized guidance, including Regulation (EU) 2017/821 and the OECD Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas.

SERO EMS Group operates as an electronics manufacturing services provider and manufactures products strictly in accordance with customer-provided specifications and Bills of Materials. The company does not source raw minerals or metals directly.

Based on its position in the supply chain, SERO EMS Group relies on information provided by its customers and suppliers regarding the presence and origin of conflict minerals, including tantalum, tin, tungsten, and gold (3TG). The company cooperates with its supply chain to support transparency and responsible sourcing.

Where required by customers or applicable regulations, SERO EMS Group supports the exchange of conflict minerals information using recognized industry reporting tools, such as the Responsible Minerals Initiative Conflict Minerals Reporting Template (CMRT).

For questions regarding Conflict Minerals compliance, please contact: [info@seroemsgroup.com](mailto:info@seroemsgroup.com)

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